



# JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION

## Solina Srinagar, Kashmir - 190001

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**Subject: Filling up of the posts of Assistant Professor(s) in different disciplines, in Government Degree Colleges of Higher Education Department, Union Territory of Jammu and Kashmir.**

**Reference: Higher Education Department's Letter No. HED-GAZ/85/2022-04 Dated 24.03.2023**

### **Notification No: 17- PSC (DR-P) OF 2023** **Dated: 15 - 05-2023**

Applications, through online mode, are invited from the applicants who are domiciled in the Union Territory of Jammu & Kashmir, possessing the prescribed Academic/Professional qualification and age for the post of **Assistant Professor(s)** in different disciplines in Government Degree Colleges, in Higher Education Department, details of which are given in the succeeding note paras, in terms of Jammu & Kashmir (Gazetted) College Service Recruitment Rules 2008, notified vide SRO 423 of 2008, amended vide SRO-124 dated 21.04.2014, and the Jammu and Kashmir Public Service Commission (Business and Procedure) Rules, 2021 as amended up-to-date.

#### **MOST IMPORTANT**

- The Application Form together with instructions for filling up the Application Forms will be available at the website of the Commission from **17.05.2023**.
- Candidates are advised to go through the instructions and all the eligibility conditions prescribed for the post before filling the online Application Form. Candidates are advised to update their One Time Registration before filling the application Form.
- Last date for filling of online Application complete in all respects along with the requisite fee (online mode only) is **16.06.2023**.
- The last date for receipt of online applications provided in the notification shall be the cut-off date for determining the eligibility as regards acquisition of Domicile Certificates and educational and professional qualifications.
- The minimum and maximum age will however be reckoned with reference to **1st January, 2023**.
- Candidates can edit some of the fields in their online application form from **17.06.2023** to **19-06.2023**.
- Candidates are not required to submit hard copy of the application form or any other documents to the Commission.
- Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability to pay fee or failure to login to the online application portal on account of heavy load on the website during the closing days.

**2. Details of posts with category wise breakup and Pay Scale are given below:-**

**ASSISTANT PROFESSOR**

**Pay Band = Rs 15,600-39,100 + AGP. Rs. 6000 Pre-revised (Rs 57000) Level-10.**

Item No	Name of the discipline	OM	SC	ST	ALC/IB	Social Cast	Backward	PS P	EWS	Total
1	Zoology	7	2	2	1	0	2	1	1	16
2	Mathematics	3	1	1	1	1	1	1	1	10
3.	English	13	3	3	1	1	2	1	3	27
4.	Botany	9	1	2	1	1	2	1	2	19
5	Chemistry	13	2	3	1	1	3	2	2	27
6.	Psychology	2	1	0	0	0	1	0	0	4
7.	Electronics	4	0	1	0	0	0	0	0	5
8.	Economics	3	1	1	0	1	1	0	1	8
9.	Sociology	1	1	0	0	0	0	0	0	2
10	Physics	13	3	3	1	1	3	1	3	28
11.	Pol. Science	5	1	0	0	0	1	0	1	8
12.	Statistics	2	0	1	0	0	0	0	0	3
13	Geology	4	1	1	0	0	1	0	1	8
14	Education	2	0	0	1	0	0	0	1	4
15	Commerce	6	1	1	1	1	1	1	2	14
16	History	2	0	0	0	0	1	1	0	4
17	Urdu	1	0	1	0	1	0	0	1	4
18	Music	1	1	0	0	0	0	1	0	3
19	Persain	1	1	0	0	0	1	0	0	3
20	Home Science	2	1	1	0	0	0	0	0	4
21	Philosophy	0	0	1	0	0	0	0	0	1
22	Arabic	4	1	1	0	0	1	0	0	7
23	BBA	0	0	1	0	0	0	0	0	1
24	Geography	1	0	0	1	0	0	0	1	3
25	Hindi	1	0	0	0	0	0	1	0	2
26	Punjabi	0	0	0	0	0	1	1	0	2

27	Bio-technology	1	0	0	0	0	0	0	0	1
28	Islamic Studies	2	0	1	0	0	0	0	0	3
29	Mass communication	1	0	0	0	0	0	0	0	1
30	Bio chemistry	1	1	0	0	0	0	0	0	2
31	Anthropology	3	1	1	0	0	1	0	0	6
32	Clinical chemistry Bio	5	1	1	0	0	1	0	0	8
33	Nutrition	1	0	0	0	0	0	0	0	1
34	Social Work	1	0	0	0	0	0	0	0	1
35	Public Administration	1	0	0	0	0	1	0	0	2
36	Water Management	1	0	0	0	0	1	0	0	2
37	Kashmiri	11	2	2	1	1	3	1	2	23
38	Hospitality and Catering Tech	6	1	1	1	0	1	0	1	11
39	Agriculture Technology	10	2	2	1	1	2	1	2	21
40	Horticulture Technology	7	2	2	1	0	2	1	1	16
41	Veterinary Technology	10	2	2	1	1	2	1	2	21
42	Infrastructure and Engineering	6	1	1	1	0	2	1	1	13
43	Early Child & Teacher Education Wellness & Naturopathy (Human Development)	7	1	1	1	0	2	1	1	14
44	Mass Communication/BM MMC/MCVP/Television & Film Making	1	1	0	0	0	1	0	0	3
45	Food Technology & Food Processing	7	2	1	1	0	2	1	1	15
46	Accountancy and taxation banking Corporation (Commerce business and Management)	6	1	1	1	0	2	1	1	13
47	Fine Arts, Music & Languages	7	2	2	1	0	2	1	1	16
48	Fashion Technology	1	0	0	0	0	1	0	0	2
49	Handloom and Handicrafts	1	0	0	0	0	0	0	0	1

50	Company Secretary	1	0	0	0	0	1	0	0	2
51	Cost Accounting	1	0	0	0	0	1	0	0	2
52	Renewable Energy	1	0	0	0	0	1	0	0	2
53	Retail Management	1	0	0	0	0	0	0	0	1
<b>Total</b>								<b>420</b>		

### 3. Prescribed Qualification

<p><b><u>Assistant Professor</u></b></p>	<p>a) Good academic record as defined by the concerned university with at least 55% marks {50% excluding any grace marks, in case of Scheduled Caste /Scheduled Tribe/Differently-abled {Physically and Visually differently abled) Categories/Ph. D degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September 1991. } or an equivalent grade in a point scale where grading system is followed at the Masters' Degree level in the relevant subject from an India University, or an equivalent degree from an accredited foreign University.</p> <p>b) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR/AIU.</p> <p>c) The candidates, who are, or have been awarded a Ph. D degree in accordance with the University Grants Commission (Minimum Standard and Procedure for the award of Ph.D Degrees Regulations), 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.</p> <p>d) NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted</p>
<p><b><u>Assistant Professor (Music)</u></b></p>	<p>a) Good academic record as defined by the concerned university with at least 55% marks {50%, excluding any grace marks, in case of Scheduled Caste / Scheduled Tribe/Differently-abled {Physically and Visually differently abled) Categories/Ph. D degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September 1991.} or an equivalent grade in a point scale where grading system is followed at the Masters' Degree level in the relevant subject from an India/Foreign.</p> <p>b) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR/AIU.</p> <p>c) NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.</p> <p>d) The candidates, who are, or have been awarded a Ph. D degree in accordance with the University Grants Commission (Minimum Standard and Procedure for the award of Ph.D Degrees Regulations), 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.</p> <p style="text-align: center;">OR</p> <p>a) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:</p>

	<ul style="list-style-type: none"> <li>i. Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;</li> <li>ii. A high-grade artist of AIR/TV; and</li> <li>iii. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</li> </ul>
<b><u>Assistant Professor (Management and Business Administration)</u></b>	<p><b><u>Essential:</u></b></p> <ul style="list-style-type: none"> <li>a) Master's Degree in Business Management / Administration/ in a relevant management related discipline or two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/UGC with 60% marks (55% excluding any grace marks, in case of scheduled Caste/Scheduled tribe/differently-abled (Physically and Visually differently abled) Categories/Ph.D degree holders, who have obtained their Master's degree prior to 19<sup>th</sup> September 1991)</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>a) Graduate and professionally qualified Chartered Accountant/Cost &amp; Works Accountant/Company Secretary of the concerned/statutory bodies with 60% marks (55% excluding any grace marks, in case of Scheduled Caste/Scheduled/Visually differently abled) Categories/Ph.D degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September 1991)</li> </ul> <p><b><u>Desirable:</u></b></p> <ul style="list-style-type: none"> <li>a) Teaching, research, industrial and / or Professional experience in a reputed organization;</li> <li>b) zation;</li> <li>c) Papers presented at Conference and / or published in referred journals.</li> </ul>

#### 4. Age as on 1st January 2023

The prescribed age for candidates belonging to Open Merit (OM) & various Reserved Categories is as follows:-

S.NO	Category	Age limit	Not born after	Not born before
1	OM	40	01.01.2005	01.01.1983
2	SC/ST/ALC/IB/SOCIAL CASTE/RBA/PSC/EWS	43	01.01.2005	01.01.1980
3	PHC	42	01.01.2005	01.01.1981
3	In service candidate	40	01.01.2005	01.01.1983

(One vacancy each in the discipline of English, Chemistry, Physics has been reserved for the persons with benchmark disability, in terms of Government Order No. 59-JK(SWD) of 2021 dated 15.04.2021, issued by the Social Welfare Department)

#### 5. Reservation

- i) A candidate seeking his/her consideration under a Reserved Category must ensure that he/she possesses a valid requisite Category certificate on the cut-off date.
- ii) The candidature will be provisional till the genuineness of the reserved category certificate is verified by the Appointing Authority.
- iii) Candidates may note that in case a claim for reservation is made on the basis of false/fake/fraudulent certificate, he/she shall be debarred from participation in the selection process conducted by the J&K Public Service Commission, in addition to

any other penal action as may be deemed appropriate and need not to pay any fee afresh.

## 6. Domicile

The candidate should be a Domicile of the Union Territory of Jammu & Kashmir. The candidate must possess the Domicile Certificate issued by the Competent Authority in the prescribed format. The certificate issued after the last date prescribed for submission of online application form shall not be entertained.

## 7. Requisite Fee

After successful submission of the online application form, candidate will be required to deposit requisite fee through online mode. The amount of fee to be paid is given below:

General Category	=	Rs.1000.00
Reserved Categories	=	Rs.500.00
PHC Candidates	=	Nil.

### **Note:**

- i. The application Form submitted without deposition of the fee, which gets substantiated through reflection of the same on the application form, shall be treated as incomplete and candidature shall be deemed to have been rejected without any notice. No representation against such rejection shall be entertained.
- ii. Submission of multiple applications by way of prefixing Mr/Ms or through generation of multiple User ID's or any other mode, followed by either non-payment of fee particulars or fee particulars (TID) of one application (RID) being mentioned against another application with a different RID would lead to rejection of the online application. The applicants who are submitting multiple applications should note that only the applications with higher Registration ID (RID) number shall be entertained by the Commission and fee paid against one RID shall not be adjusted against any other RID number. Besides strict disciplinary action shall be taken including the cancellation of candidature and debarment for future examinations of J&K PSC will be taken against such applicants.

## 8. Documents to be uploaded

While filling the online application form the applicants are requested to upload the documents as per details given bellow:-

### **Documents (Mandatory):-**

1. Date of birth certificate (secondary School/Matric Certificate)
2. Domicile Certificate of the UT of J&K.
3. PG Degree certificate.
4. NET/SET/SLET/PhD (any one)

### **Documents (Mandatory if claiming benefit under that category):-**

1. Category Certificate. 01 leaf
2. Disability certificate.
3. In-service certificate signed by HOD

### **Following document for which the candidate is claiming weightage as per J&K (Business and Procedure) Rules, 2021:-**

1. M.Phil certificate alongwith result Notification

2. Ph. D degree
3. SET/SLET/NET/JRF Certificate.
4. Experience Certificates, as per format-up to 05 lvs.
5. List of Publication of books as 1st and 2<sup>nd</sup> Authors as per format.
6. Gold Medal Certificate for overall first position in the prescribed qualification. 01 leaf
7. List of Research papers as I/II or corresponding author as per format.
8. Post Doctorate Certificate minimum 1 year.

**It may be noted that no further opportunity to upload any document shall be provided hereafter and action under rules including rejection of application/candidature will be taken.**

### **09. Scheme of Selection**

The selection shall be made in terms of Rules 45 of the J&K Public Service Commission (Business & Procedure) Rules, 2021, updated vide Notification No. 05-PSC(DR-P) of 2023 dated 09.02.2023. The candidates are advised to acquaint themselves with Rule 45.

**Guidelines given below shall be followed while assessing candidate's special attributes etc under this rule:**

- i. The weightage available for the Gold Medal is for securing the overall first position in the minimum prescribed qualification recognized by the award of Gold Medal.
- ii. The weightage for original Research material published in the academic journals mentioned hereinabove shall be subject to the following conditions:
  - i) The criteria for journal shall be that it should be specialty journal recognized in the UGC-CARE list.
  - ii) The assessment of the special attributes shall be made by the Expert(s) dependent upon the quality, impact factor and extent of contribution of the candidate as first, second or corresponding author.
  - iii) Posters, case reports, abstracts and popular articles shall not count for weightage.
  - iv) The research articles and books must have been published not later than the cut-off date determined under Rule 19.
  - v) The publications/research articles should be discipline specific and related to the subject of which the interview is being held.
- iii. Credit for books published by the candidate shall be only for such books as are assessed by the expert to be relevant to the subject and of a level where the book can be accepted as a reference material at least at the level of the minimum qualification for the post.
- iv. Wherever the papers/publications etc are based on thesis/dissertation etc for which any benefit has been availed either at eligibility or at higher qualification level, such papers/publications etc shall not be accepted.
- v. Foreign degree shall only be entertained if equivalence certificate issued by Association of Indian Universities (AIU) is submitted by the candidate.
- vi. Post Doc experience at different fellowships/ institutions shall not be clubbed to obtain minimum period of one year i.e a candidate should have spent at least one year in a single Post Doc Fellowship.
- vii. Post Doc certificate shall be accepted only if it is issued by the Institution awarding the fellowship. No certificate issued by any other authority shall be accepted. The Post Doc certificate should be accompanied with a copy of the duly accepted Thesis/Dissertation pertaining to the Post Doc work and assessment of the same shall be the domain of the Subject Expert.
- viii. Post Doc certificate issued by a Foreign Institution shall only be accepted if the Institution recognition certificate issued by AIU also accompanies the Post Doc Certificate. The recognition certificate should have been issued before the date of interview.

- ix. As regards National Awards in the field of Sports (for PTI/Assistant Director Physical Education and Sports) the Commission shall take into consideration Arjuna Award, Dronacharya Award and Dhyan Chand Award.
- x. As regards State Awards in the field of Sports (for PTI/Assistant Director Physical Education and Sports) the Commission shall take into consideration only the State/UT Awards announced in favour of outstanding sportsperson (s).
- xi. In the interview, the candidates will be asked questions on matters of general interest and matters related to the post for which the candidate is being interviewed. The object of the interview is to assess the personal suitability of the candidate for a career in public service. The interview test is intended to judge the mental calibre of a candidate. In broad terms, this is really an assessment of not only the intellectual qualities but also social traits and interest of the candidate in current affairs. Some of the qualities to be judged are mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgement, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity.

#### **Written Examination and shortlisting of candidates for interview.**

- i. The written examination specified under Rule 45 shall comprise objective type Multiple Choice Questions (MCQ) with negative marking for in-correct/ wrong answers. The tentative date of the written examination is 02.07.2023.
- ii. The candidates shall be shortlisted in the ratio of as prescribed in the 2021 Rules (posts : candidates) in each category of reservation on the basis of their score in the written examination.

Provided that the candidate(s) who have secured marks equal to those secured by the last candidate, shall also be called for the Interview over and above the number of candidates short listed for oral test;

Provided further, that in a situation, when a reserved category candidate secures merit equal to or above the cut off merit in open category, such reserved category candidates shall be called for oral test in their respective category.

- iii. Credit/weightage earned on account of academic merit, higher qualification as well as special attributes/research & publications/experience and other criteria will not be taken into consideration for shortlisting.

#### **10. Pattern and Syllabus for the Written Examination:-**

There shall be a written examination consisting of a single paper of 3 hours duration, carrying 120 Multiple Choice Question. The syllabus for the posts is already available on the website of the Commission, except for the posts Information Technology, Industrial Chemistry, Water Management, Infrastructure & Engineering, Fine arts, Music and Languages, Fashion Technology, Handloom and Handicraft, Renewable Energy, Retail Management, Company Secretary, Mass Communication/BMMC/MCVP/Television and film Making, Early Child & Teacher Education, Wellness & Naturopathy ( Human Development), Clinical Biochemistry, Bio-technology, Zoology, Psychology, Public Administration, Industrial Chemistry, Veterinary Technology, Horticulture Technology, Agriculture Technology, and Fisheries. The syllabi of these subjects notified separately.

#### **11. Important instructions regarding filling up of online applications are given herein below:**

- a) Candidates are required to apply online through the website of the Commission i.e. <http://www.jkpsc.nic.in>. No other means/ mode of application shall be accepted.



- b) Candidates are first required to go to the JKPSC website [www.jkpsc.nic.in](http://www.jkpsc.nic.in) and click on the link “**One Time Registration**” or click on Login menu if you have already created your profile with the JK PSC.
- c) After logging into your account, candidates are required to fill all the requisite fields of One Time Registration (OTR) i.e. personal information, contact information & educational qualification, service details etc.
- d) The candidate shall also be required to upload the image of date stamped recent passport size color photograph and signature. The photograph should not be taken earlier than 01.01.2023.
- e) Size of the photograph (passport size) and signature must be between 10kB to 20kB in \*.jpeg or \*.jpg only.
- f) After successful submission of all the details in your OTR account, check the eligibility conditions as mentioned in the advertisement notification before applying for the post.
- g) On Clicking on the “show examination” a window will appear on your computer screen. Select the month of the advertisement notification for which you want to apply, a link(s) for the post(s) will appear on the computer screen.
- h) An “APPLY” button is shown against the respective post and the candidates will click on the APPLY button against the post he/she is eligible.
- i) On clicking “APPLY” button, an instruction window will appear. Candidates should read instructions carefully before clicking on “APPLY” button at the bottom of the webpage.
- j) On clicking “APPLY” button, the system will display all facts/particulars that a candidate may have mentioned while filling up the necessary fields of his/her OTR account. Candidate shall fill up the remaining required fields in the application form and accept the declaration thereof.
- k) Once the candidate is satisfied *about the correctness* of the filled in details, then, he or she may click on “SUBMIT” button to finally push the data into server with successful submission report.
- l) On successful submission of the basic details, the candidates will be required to pay the online fee and uploading of the documents, for final submission of the online application form.
- m) Candidates can pay the requisite fee through online mode in the “SUBMITTED APPLICATIONS” menu in your account.
- n) After successful payment of the fee, the fee status will get reflected on the Online Application form. Candidates can check the fee status by clicking on the **Print Application Button** in the submitted Applications menu in your JKPSC account. In case the payment status shows either “not submitted or under processing or status has not been reflected on your submitted application form”, candidates(s) are advised to contact the JKPSC office at Solina Srinagar/Resham Ghar Colony Jammu immediately for clarification. Further where the online fee is paid through other service providers the candidate must ensure that not only the amount of fee is debited from his/service provider’s Account but also credited into the official account of JKPSC.
- o) After successful submission of fee, the candidates will be required to upload requisite documents as specified in the advertisement/application form.
- p) The candidate would be able get the printout of his/her submitted application only after the payment of the requisite fee and uploading of requisite documents.
- q) Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

**12. Editing of the online application form**

Candidates who have successfully submitted the online application form along with requisite fee will be allowed to edit some of the fields in their submitted online application form within three days after the cut-off date i.e. from 17.06.2023 to 19.06.2023. Detailed instruction in this regard will be made available on the website.

**13. Action against candidates found guilty of misconduct.**

Candidates are advised not to furnish any particulars that are false or suppress any material information.

A candidate who is, or has been, declared by the Commission, to be guilty of:

- i. obtaining by wrongful support his/her candidature by any means, or
- ii. impersonating, or
- iii. procuring impersonation by any person, or
- iv. submitting fabricated documents or documents which have been tampered with or
- v. making statements which are incorrect, or false or suppressing material information, or
- vi. resorting to any other irregular or improper means in connection with his/her candidature for the selection, or
- vii. using unfair means, or
- viii. misbehaving in any other manner, or
- ix. harassing or doing bodily harm to the staff employed by the commission for the conduct of their test, or
- x. attempting to commit or, as the case may be, abetting the commission of all or any of the acts specified in the foregoing clauses may, in addition to the specified actions given below render the candidate liable to criminal prosecution.

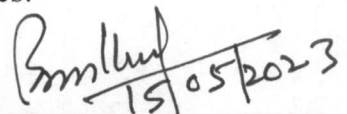
(a) to be disqualified by the Commission from selection for which he/she is a candidate, and/or

(b) to be debarred either permanently or for a specified period:-

(i) By the Commission from any selection held by them.

(ii) By the Union Territory Government from any employment under them, and

(c) if he/she is already in service under Government, disciplinary action can be taken against his/her under the appropriate rules.

  
(Bashir Ahmad Dar) JKAS  
Secretary

**J&K Public Service Commission**



Dated: 15.05.2023

No: PSC/DR-HE/Assistant Prof/2020/

Copy to the: -

1. Principal Secretary to the Government, Higher Education Department, Civil Secretariat, J&K
2. Director, Information Department J&K. He is requested to publish the Notification in all the leading local dailies of the Union Territory of J&K, for at least three consecutive days.
3. General Manager, Govt. Press, Jammu/Kashmir for publication of Notification in the next issue of Govt. Gazette.
4. P.S. to Member \_\_\_\_\_, J&K PSC for information of Hon'ble Member.
5. P.A. to Secretary, J&K Public Service Commission.
6. In charge website, J&K Public Service Commission for uploading of the Notification on the website.
7. In charge Camp Office, Srinagar for pasting the notice on the notice board.
8. Notice Board, J&K Public Service Commission, Srinagar/Jammu.
9. Stock file/Main file.